



Our Journey. Our Success.

AN OVERVIEW OF
MBSK COLORADO



About Us

Mission and Vision

→ Our Mission:

MBSK Colorado is a nonprofit organization dedicated to disrupting and dismantling the cumulative adverse childhood and young adulthood experiences that affect Colorado's Black and Brown communities intergenerationally.

→ Our Vision:

MBSK Colorado will be a National Leader in creating opportunities and access for Black and Brown youth to become innovative and effective change-makers.



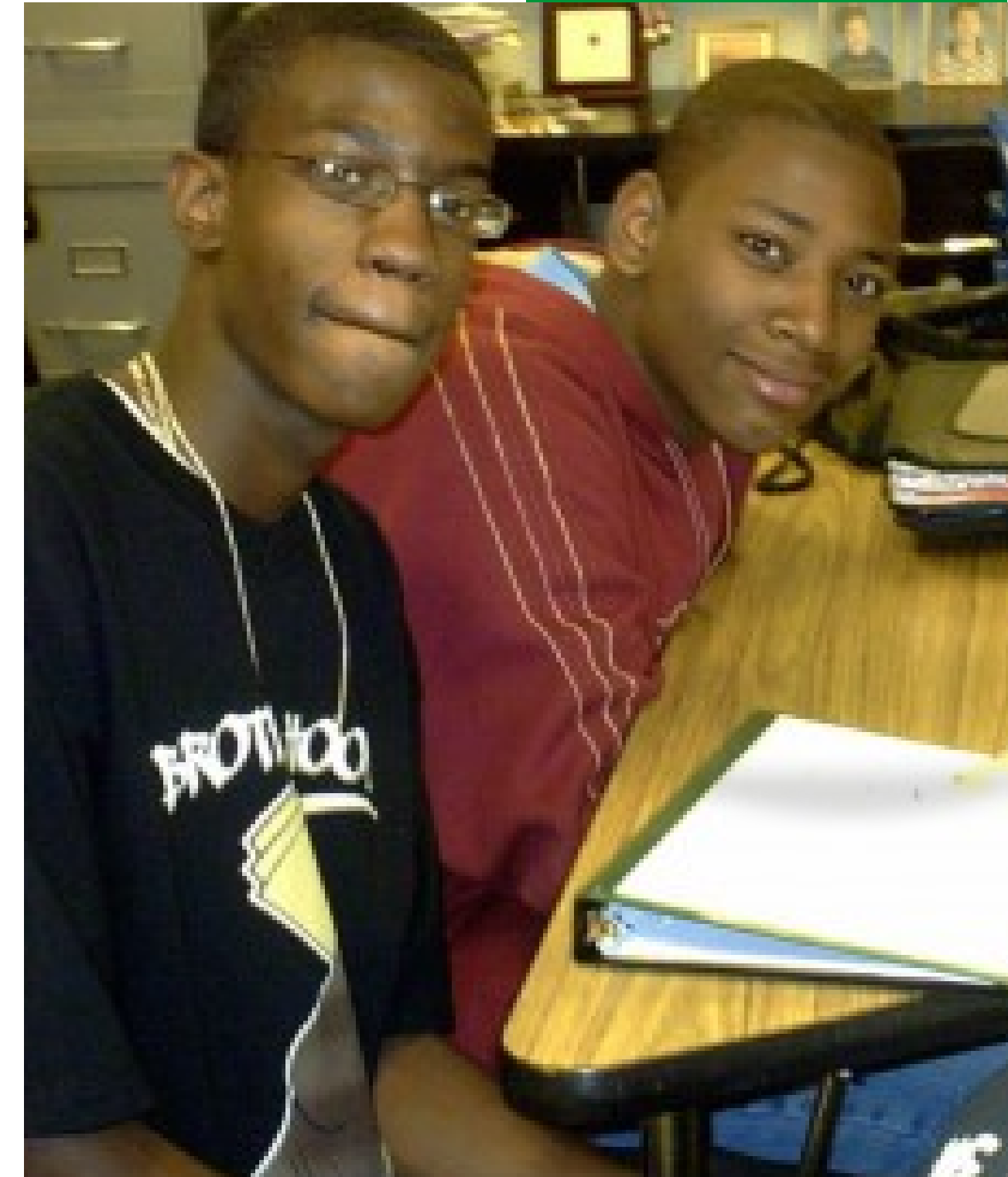
About Us

What We Do

- **Around the nation, a dynamic model for regional coordination of neighborhood engagement has appeared to advance positive outcomes for youth of Color. The "Backbone" model braids together vibrant, responsive, relational efforts of hyper-local leaders with the infrastructure of larger organizations.**
- **At MBSK Colorado, we are working to improve the youth of color outcomes through regional and neighborhood place-based partnership efforts and community-based groups. MBSK Colorado serves as a state leader and collaborator for our youth of Color and the various agencies, community organizations, educational systems, and business leaders across the state.**
- **We have five strategic areas that fit Colorado's unique needs. Doing this addresses the Colorado Paradox and Losing Ground report. It aligns us back to Obama's challenge goals with major initiatives /agenda items in Colorado's Black and Brown community, the recommendations given by the Gaining Ground Report.**



- **My Brother's and Sister's Keeper Colorado originally started as The Brotherhood, founded in 2006 in Aurora, Colorado. It follows a smaller model used by a school in the San Diego area. Upperclassmen mentored younger students, encouraging them to get involved and push themselves at school. One individual who came up through the group in San Diego became a very successful teacher, moving to Colorado in 2005.**
- **Because of this success, reforming and rebranding The Brotherhood Nonprofit as My Brother and Sister's Keeper of Colorado came into talks. The goal behind this venture was to better align the organization with national practices and initiatives, attract diverse funding sources, enhance and streamline the brand recognition already received by both programs and accelerate the positive transformation of Colorado's communities of Color. In January 2019, The Brotherhood issued its public declaration in leading the Obama Foundation's My Brother's Keeper Community Challenge at the state level in Colorado.**
- **At the beginning of 2020, The Brotherhood began to rebrand under MBSK Colorado and develop our state action to meet the MBK Community Challenge.**





About Us

Letter from Leadership

Dear MBSK Colorado Supports,

First, thank you for supplying your time, talent, and treasure to supporting and making My Brother's and Sister's Keepers Colorado what it is today. Your hard work and dedication make it possible to help make our youth of Color in Colorado become innovative and effective change-makers in the communities they serve. MBSK Colorado, as a backbone organization, provides critical programming and support for organizations and partner programs working with our youth of Color and continues to lead with our flagship Brotherhood and Sisterhood school programs.

Our organization has touched on the lives of hundreds of students, parents, and community members since our start in 2006. As one of the founding members, Brotherhood has changed my life in many aspects, from personal to educational. When first approached by the founding advisor Bill Richardson, I was surprised to find out what I was getting myself into. Before transferring to Smoky Hill from Overland, I lost myself in the crowd and associated with the wrong groups like many other kids.

After joining the Brotherhood, I found my purpose in life. Over time, the program grew on me as I saw a group of boys grow into mature, responsible men. Better yet, I became one of those men. Due to the values I learned and internalized from the Brotherhood, I could stay on track despite adversity. This program is life-changing and can be seen through the success and achievements of its alums and students. This has laid the foundation and groundwork for today's MBSK Colorado in ensuring all our youth of Color have the opportunity to succeed and can afford any chance like mine.

Whether you are a prospective student, student parent, community member, or long-time friend, thank you again for your continuous support and engagement with MBSK Colorado. Without you, we can not change and impact the lives we do.

Sincerely,

Christian A. Caldwell, M.S.



About Us cont.

Shared Model of Change

→ Youth Voices Have Power:

By including the voices, ideas, wants, desires and needs of boys and young men of color they become contributors to their own success.

→ Together, We Win:

Every person and every community has a role to play in ensuring young people have equal access to opportunity. We must bring local governments, school systems, community-based organizations, philanthropies, businesses, and individuals together to help boys and young men of color thrive.

→ Proven Solutions that Work:

We tap into data and solutions with proven results as learning points for program and policy execution. We acknowledge and recognize that underserved communities may have proven results that have not been validated by a third party and value the recorded learning and reflection of solutions that work.

→ Equity-Driven:

We strive to eliminate institutional and structural inequity and racism to ensure success for communities where it has not been an option.

→ Policy Focus:

Developing new structures to combat policies that maintain the status quo and underscore the environment where racism thrives unabated.

→ Disrupt Historic Barriers:

Changing core institutions that create and uphold systems of oppression and opportunity

→ Generational Impact:

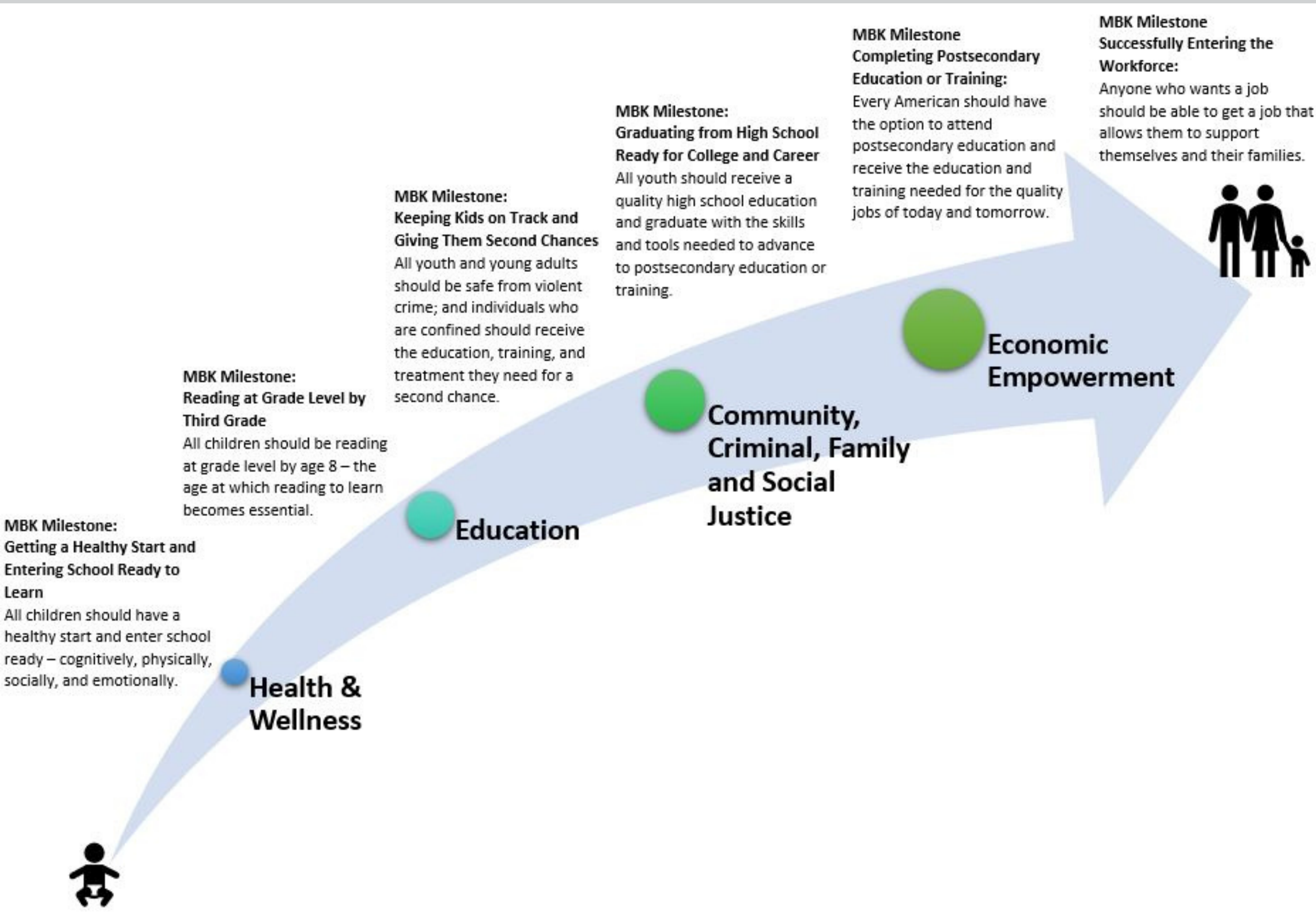
Our strategies must be sustainable to affect the success of generations of boys and young men of color and shift cycles of oppression.

→ Results Matter:

The work must produce sustainable results through the use of data, on-the-ground productivity and continuous communication.



Life Course Framework



→ **Achievement, Career, and Post-Secondary**

Closing Achievement and Opportunity Gap by Eliminating Racial Disparities in Education and the Workforce.

→ **Community, Criminal, Family, and Social Justice**

Correcting a System of Unequal Justice by Collaboration and Policy Change.

→ **Health and Wellness**

Addressing Health Disparities by Nurturing Healthy Families and Communities

→ **Economic Empowerment**

Achieving Fairness in Economic Opportunities by Restoring Jobs, Housing, and Economic Opportunities.

→ **Infrastructure and Capacity Building**

Creating the support and structures needed for our Black and Brown organizations to succeed.



→ **Our Donations Go Toward What's most important Our Youth:**

- 85% towards partnerships, programming, and community support
- 7% towards administrative and technical support for partners and programs
- 8% towards fundraising

→ **Currently Supporting:**

- 8 partnering programs throughout the state.
- We plan to add another 8 - 10 programs this coming 2024 Fiscal year.
- As well as relaunching our flagship brotherhood and sisterhood programs in Fall 2023.

→ **Officially became an MBK Backbone Organization in 2022. We also received the 2022 MBK Summer Freedom grant.**

→ **The youth we touched and impacted in the 2022 year through programming and partnerships.**

Over 500 Children, Young adults, and families

→ **Our Partners:**
DBOA, LLC Restart Counseling MBLewis Enterprise; Arapahoe, Adams, Denver, Jeffco, Douglas and El Passo County, State of Colorado Division of Criminal Justice, DPS, APS, CCSD, MSU Denver, CCA, CCD, Mentor Colorado, and so much more.



Ways to Get Involved

→ Stay Connected

Your commitment to joining our network is the first step in our efforts to change the narrative. Stay connected to our network and sign up

→ Influence Impact

Please share your feedback and resources, and communicate with our Champions Steering Committee.

→ Learn and Align

Please participate in the learning and alignment of Black and Brown youth's protected pathway by innovating with our Life Course Pilots.

→ Make a contribution

With your support, our Alliance can expand opportunities and transform systems for underserved youth.





THANK YOU For Your Time and Attention

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Check for updates at
www.mbskco.org

